

MINUTES

Kansas City Public Library Board of Trustees Special Meeting – October 26th, 2022

The Board of Trustees of the Kansas City Public Library, pursuant to official notification, met Wednesday, October 26th, 2022 at 3:00 p.m. online.

MEMBERS PRESENT: Pete Browne, President
Laura Dominik
Jonathan Kemper
India Williams
Denesha Snell

MEMBERS NOT PRESENT: Claudia Oñate Greim
Billie Howard Barnes
Susie Kenney
Michelle Smirnova

STAFF PRESENT:
Brianna Daniels, Administrative Officer
Crystal Faris, Director of Youth and Family Engagement
John Herron, Chief Executive
Heather Pedersen, Executive Assistant / Manager of Executive Services
Debbie Siragusa, Assistant Director / Chief Operating Officer
Ruth Stephens, Trails West Branch Manager
Anthony Trakas, Finance Manager

OTHERS PRESENT: Mike Foley

Browne called the meeting to order at 3:02 p.m.

Sirigusa introduced Mike Foley, Owner and Benefits Manager of Foley Insurance Solutions, LLC. Foley explained that proposals were requested from four health insurance carriers. Foley was able to negotiate a 6.46% decrease with Humana and a premium credit of approximately \$73,400. The Employee Benefits Committee reviewed the plan options and employee contributions and recommended renewing the contract with Humana. The benefits committee also recommended the premium credit be used to provide a premium holiday benefit.

Foley explained that proposals were requested from four carriers for dental insurance coverage. The proposals were presented to the Employee Benefits Committee for review. The committee recommended staying with Humana as the renewal quote reflected no plan changes and no change in cost.

Motion by Dominik to approve the Action Agenda items before the Board. Second by Kemper. Approved unanimously. The following items were approved as part of the Action Agenda:

Move approval of the Chief Executive to renew contract with Humana for employee health insurance at a total cost of approximately \$1,822,000 for plan year January 1, 2023-December 31, 2023. (LBM 4586)

Move approval of the recommendation of the Chief Executive to renew the contract with Humana for dental insurance at a total cost of approximately \$78,250 for plan year January 1, 2023 – December 31, 2023 (LBM 4587)

(Note: As a matter of Board convention, the Chair votes only when his/her vote would affect the outcome of the vote. In all "recorded" votes, the vote of the Chair appears only when it has actually been cast and when it has had an effect on the disposition of the motion. Notations of "approved unanimously" mean all members, other than the Chair, voting affirmatively.)

Motion by Dominik to adjourn. Second by Kemper. Approved unanimously.

The meeting adjourned at 3:23 p.m.

Secretary

Date