Carle discussed the SOAR analysis process and findings.

Sullivan arrived 10:25 a.m.

J. Kemper called the meeting to order at 10:25 a.m.

J. Kemper discussed the purpose of the retreat and Board responsibilities.

C. Kemper provided an overview of the Library, including services, awards, and patron demographics.
Siragusa reported on the Library’s financials, assessed valuation and financial trends. Joyner asked how long it had been since we had a tax levy increase. C. Kemper reported the last increase was in 1996. J. Kemper explained the Hancock Amendment’s ability to increase the tax levy and funding alternatives.

Sullivan then led the Board through a discussion of the SOAR analysis including the Library’s strengths, opportunities, aspirations and desired results.

The participants discussed a follow-up process to develop a mission and purpose. Additionally, Sullivan recommended the staff and Board combine efforts to develop an action plan.

The meeting adjourned at 3:30 p.m.

___________________________________ ________________________
Secretary Date